

HEALTH AND SAFETY POLICY

As a leader in the leisure, entertainment, gaming and tourism industry, Sun International is committed to providing memorable experiences for our guests, and providing a safe and healthy working environment for employees. As a group we recognise that we have a moral and legal obligation to provide a safe and healthy environment to all our stakeholders, and are committed to achieving our obligations throughout the development, operation and management of all our properties.

Sun International understands that to achieve our obligations, our health and safety strategy must form an integral part of our business strategy. Sun International will achieve our health and safety commitments through:

- adopting a zero tolerance towards harm, without affecting our quality of service, and implementing reasonable measures to prevent and minimise harm, injury and ill health to our stakeholders;
- developing, implementing and maintaining an integrated safety, health and environmental management system that is in line with the ISO 14001 and ISO 45001 standards;
- ensuring compliance with applicable health and safety legislation, regulations, standards and other adopted requirements relevant to our business, and to which the group subscribes;
- identifying, assessing and adopting appropriate measures to prevent, minimise or eliminate risks to our stakeholders, and ensuring preparedness to respond to any emergency;
- promoting awareness of shared responsibility and accountability and engaging with our stakeholders on health and safety matters;
- demonstrating responsible behaviour in terms of health and safety, through:
 - setting strategic objectives, targets and performance criteria that will be reviewed annually in accordance with the group's health and safety strategy and ongoing performance;
 - implementing reporting systems that are consistent, reliable, easy to use, encourage accurate and timely reporting and recording of all incidents and injuries, and conform to the group's corporate governance requirements;
 - investigating all reported incidents and injuries to identify contributing factors, and formulate plans for corrective action;
 - promoting and encouraging a health and safety conscious culture throughout the group;
 - applying sustainable health, safety and environmental criteria in the sourcing of goods and services;
 - training and developing our employees, ensuring they are made aware of hazards within their working environment, and are adequately trained to carry out their duties in a safe manner;
 - managing our on-site contractors and subcontractors to ensure they perform their duties in a safe and responsible manner;
 - providing the necessary resources required to meet our health and safety targets; and
 - continually reviewing, updating and improving our health and safety management system, policy, strategy, objectives and performance.

Sun International remains committed to preventing harm, injury and ill health to all our stakeholders and ensuring a safe and healthy environment for all working and visiting our properties.



AM Leeming
Chief Executive
Date: January 2020



JE Horn
Sustainability Manager
Date: January 2020