

KING IV™ APPLICATION REGISTER

It is the board's responsibility to steer the group ethically and effectively towards achieving our sustainable business strategy and instilling confidence in our stakeholders. The board is aided by the group's governance framework that is based on mindful and relevant application of the principles and practices recommended by the King Report of Corporate Governance for South Africa 2016 (King IV™). The company's governance framework provides a sound foundation for the implementation of King IV™ and the board applies these recommended principles to drive the company's value creation process.

Below is a summary of how Sun International applied the principles, the outcomes thereof, and references to further information contained in our report.

APPLICATIONS AND EXPLANATIONS	OUTCOMES	OTHER REFERENCES
PRINCIPLE 1: The governing body should lead ethically and effectively		
<p>Application: Ethics training is provided to all newly appointed directors through an induction programme. Directors are kept apprised of the group's codes and policies. They attend various committee meetings of the governing body/board. This allows direct oversight of group operations. The delegated levels of authority and terms of reference relating to the committees are regularly reviewed. The board determines the strategic direction of the group in support of a sustainable business. It monitors management's implementation and execution thereof. The group sustainability manager continued to enhance synergies across the group in relation to health, safety, the environment and socio-economic development (SED) initiatives.</p> <p>The nomination committee is responsible for identifying and recommending suitable appointments to the board to ensure effective governance groupwide.</p>	<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Ethics declaration ■ Governance and sustainability ■ Board committees and attendance
<p>EXPLANATION</p> <p>Induction and ethics training ensures directors have the necessary competence and knowledge to execute their functions and responsibilities. Committee meeting attendance ensures oversight in delivering group objectives and executing delegated powers.</p> <p>Committee meeting attendance is greater than 90%. This is testament to the members' commitment and purposeful oversight of the group's activities. Attendance at the board and various committee meetings are:</p> <ul style="list-style-type: none"> ■ Board: 99% ■ Audit committee: 100% ■ Investment: 87% ■ Nomination committee: 85% ■ Remuneration committee: 92% ■ Risk committee: 86% ■ Social and ethics committee: 91% 		



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APPLICATIONS AND EXPLANATIONS	OUTCOMES	OTHER REFERENCES
<p>PRINCIPLE 2: The governing body should govern the ethics of the organisation in a way that supports the establishment of an ethical culture</p>		
<p>Application: The directors set the overall tone for ethical leadership of the board. The directors, together with the executive committee, are signatories to a declaration that lists their commitment to Sun International’s ethical principles. Sun International’s code of ethics and policies as well as a dedicated ethics officer is assigned to overseeing ethics within the group. Contracts with third parties include a provision on adherence to Sun International’s code of ethics.</p> <p>The social and ethics committee ensures the group’s ethics are managed effectively. The group adopts a zero-tolerance approach to breaching ethical standards.</p>	<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Code of ethics ■ Ethics declaration ■ Supplier code of conduct policy ■ Anti-fronting statement and policy
<p>EXPLANATION The board’s commitment to ethical practices sets the tone for the company’s ethical conduct. Sun International’s anonymous tip-offs ethics hotline is managed by Deloitte.</p>		
<p>PRINCIPLE 3: The governing body should ensure that the organisation is and is seen to be a responsible corporate citizen</p>		
<p>Application: Several initiatives ensure the workplace becomes more responsive to the needs of society and the environment in which the company operates. Compliance with relevant laws, including the Constitution of South Africa and the Bill of Rights is core. The SunWay project continues to promote enabling values and continues to discourage disabling ones. Ongoing training and awareness were provided in regard to health, safety and environmental aspects.</p> <p>Several projects are in place across the group to develop small businesses, facilitate transformation and uplift local communities. The total spend on SED initiatives over the past year was R25.4 million (2018: R23.7 million) and applied mainly to projects related to education, sports, and arts and culture. The group also invested in various CSI initiatives – both in-kind monetary and non-monetary – including donations, sponsorships and charitable givings that totalled over R3.6 million across our South African units.</p> <p>The amount spent on supplier development and enterprise and supplier development (E&SD) was R44.4 million (2018: R46 million) and R12.3 million (2018: R10.2 million) respectively.</p>	<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement ■ Performing to strategic expectation ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Governance and sustainability ■ Our people ■ Environment ■ Health and safety ■ Socio-economic development ■ Enterprise and supplier development
<p>EXPLANATION Sun International identified three pillars for SED support: education, sports, and arts and culture, with an emphasis on education. These pillars align with the company’s vision of creating shared value for surrounding communities. Additionally, Sun International is committed to supplier development and upliftment through its business development support programme.</p> <p>The spend in the SED and E&SD areas exceeded the mandated targets. This is evidence of Sun International’s commitment to the projects it endorses, thereby demonstrating its upliftment of communities and contribution towards transformation and economic growth.</p>		



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APPLICATIONS AND EXPLANATIONS	OUTCOMES	OTHER REFERENCES
<p>PRINCIPLE 4: The governing body should ensure that the organisation’s core purpose, its risks and opportunities, strategy, business model, performance and sustainable development are all inseparable elements of the value creation process</p>		
<p>Application: The board convenes an annual strategy meeting to approve the strategy and goals for each financial year and measures performance against the targets established for the comparative year. Management is responsible for implementing this strategy to achieve the desired goals and to assess and respond to any issues that may impact the group’s activities and outputs. The risk assessment and ranking methodology led by the executive team ensures that the board is apprised of the risks and opportunities facing the group and it takes an integrated approach to assessing risks and material matters. The sustainability committee assists with assessing and monitoring environmental, health and safety, SED, E&SD and B-BBEE issues, internal and external, to the business. The audit committee and board consistently monitor the going-concern status of the group.</p>	<ul style="list-style-type: none"> ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement ■ Performing to strategic expectation 	<ul style="list-style-type: none"> ■ Strategic objectives ■ Integrated annual report
<p>EXPLANATION</p> <p>Sun International’s strategy is discussed before the start of the financial year, following which an executive conference is held where senior and executive management are advised on the group’s performance over the past year and the strategy for the upcoming year. The strategy implementation is included in the key performance areas for executives to ensure the effective execution of the group’s objectives, and their individual performance is measured against the achievement of the company’s objectives. Bonuses are linked to the execution and delivery of group performance to ensure that the correct behaviour is driven group-wide, ultimately creating value for all stakeholders.</p> <p>Strategy sessions are held by the executive committee throughout the year at the units during July/September and by the full board during November.</p>		
<p>PRINCIPLE 5: The governing body should ensure that reports issued by the organisation enable stakeholders to make informed assessments of the organisation’s performance and its short, medium and long-term prospects</p>		
<p>Application: Several operations issue reports to the board committees, namely the executive, risk, social and ethics, remuneration, nomination, audit and investment committees. These reports incorporate areas of the business including, inter alia, human resources, operations, finance, sustainability, procurement, compliance and B-BBEE. The committees prepare a final report, which is included in the online integrated annual report. The company issues unaudited interim results and audited consolidated financial statements for year-end results. Reports are issued as necessary to comply with legal requirements. Internal and external role players ensure the integrity of all reporting, which forms part of the integrated assurance process.</p>	<ul style="list-style-type: none"> ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement ■ Performing to strategic expectation 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Investor presentations ■ Social and ethics report ■ Audit committee report ■ Annual statutory report
<p>EXPLANATION</p> <p>The regular tabling of reports at the various committee meetings ensures the board is aware of all developments across the group and can track progress against established targets in the short, medium and long term. Each committee chairperson provides feedback to the board. The chairman of the social and ethics committee reports back to shareholders at each annual general meeting. This bottom-up approach is vital.</p> <p>The integrated annual report provides details on the operations and performance of the company over the past year and allows stakeholders to assess and gauge how value is created. This report sets out the group’s highlights, challenges and future focus areas to provide stakeholders with a realistic view of the company.</p>		



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APPLICATIONS AND EXPLANATIONS		OUTCOMES	OTHER REFERENCES										
<p>PRINCIPLE 6: The governing body should serve as the focal point and custodian of corporate governance in the organisation</p>													
<p>Application: A protocol guides the board in relation to obtaining external advice. The board charter guides the board in executing its duties and is revised periodically. A director's handbook guides directors on their duties under the Companies Act and King IV™. The group's memorandum of incorporation (MoI) aligns with several corporate governance practices.</p>		<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Effective control, compliance and accountability ■ Performing to strategic expectation ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Board of directors ■ Board charter ■ Memorandum of incorporation ■ Committees' terms of reference 										
<p>EXPLANATION</p>	<p>The board charter sets out the board's expectations in relation to its duties towards the group, including in Nigeria and Latam. With various directors sitting on the different committees, there is first-hand oversight on the group's activities. The external advice protocol allows the board to understand what process to follow regarding obtaining external advice, and ensures the board obtains the necessary advice and expertise in the execution of and delivery of the group's objectives. Though the board remains ultimately responsible, the committees provide focused attention on areas to ensure initiatives and projects are properly assessed and implemented. The company secretary is pivotal in ensuring good corporate governance.</p> <p>The board is comfortable that it has fulfilled its responsibilities in accordance with its charter and is satisfied with the strategic direction set for the group. It appropriately manages its duty as custodian of corporate governance.</p>												
<p>PRINCIPLE 7: The governing body should comprise the appropriate balance of knowledge, skills, experience, diversity and independence for it to discharge its governance role and responsibilities objectively and effectively</p>													
<p>Application: The board consists of a diverse group of people in terms of gender, race, age, skills and experience. Sun International's board diversity policy was revised in 2019 to incorporate other diversity elements such as skills, experience and age. The race and gender targets for the board were reviewed to ensure that future appointments align with the group's policy on gender and race diversity, and the B-BBEE Codes. The board consists of executive, non-executive and independent directors. The chief executive and chief financial officer are executive board members. The board comprises more independent than executive or non-executive directors.</p>		<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement ■ Performing to strategic expectation 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Board of directors ■ Executive leadership ■ Board charter ■ Diversity policy 										
<p>EXPLANATION</p>	<p>The board embraces diversity by improving gender, race, age and skills representation. With the variety of board member qualifications, there is further assurance that the business is considered from different perspectives to provide a holistic review of the group's strategy. A brief CV of each director is available. The board-approved diversity policy incorporates gender, race, age and skills diversity as required by the JSE Listings Requirements. Members of committees are carefully selected, having regard to race, gender, age and skills and experience, and the provisions of the Companies Act, the JSE Listings Requirements and good corporate governance practices.</p> <p>The independence of directors is monitored in accordance with the JSE Listings Requirements. We believe that the board has the appropriate mix of knowledge, skills and experience, diversity and independence. The company secretary and chief financial officer are evaluated annually in terms of their skills, experience and expertise.</p> <p>The remuneration committee conducts annual evaluations of each executive director and prescribed officer.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th></th> <th>Target</th> <th>Actual 2019</th> <th>Actual 2018</th> </tr> </thead> <tbody> <tr> <td>Race</td> <td>50% black directors</td> <td>57%</td> <td>57%</td> </tr> <tr> <td>Gender</td> <td>30% female directors</td> <td>29%</td> <td>29%</td> </tr> </tbody> </table>				Target	Actual 2019	Actual 2018	Race	50% black directors	57%	57%	Gender	30% female directors
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APPLICATIONS AND EXPLANATIONS	OUTCOMES	OTHER REFERENCES
<p>PRINCIPLE 8: The governing body should ensure that its arrangements for delegation within its own structure promote independent judgement, and assist with balance of power and the effective discharge of its duties</p>		
<p>Application: The group has six standing committees: nomination, audit, risk, remuneration, social and ethics committees, and the investment committee. Most committee members are independent non-executive directors. The executive committee has two sub-committees, the sustainability and IT governance committees. These committees comprise senior executives and management only. The board charter and composition of the committees are determined and approved by the board.</p>	<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Effective control, compliance and accountability ■ Performing to strategic expectation ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Committees' terms of reference
<p>EXPLANATION</p> <p>The committees are pertinent to overseeing the group's business and its core operations. The non-executive directors are included across the various committees, with many sitting on more than one committee to ensure that there is effective collaboration across the committees and an integrated approach is adopted in relation to the execution and evaluation of all strategic projects and plans. The committees regularly provide feedback to the board, which facilitates the execution of its responsibilities. The independent directors provide an objective assessment of the company's projects, plans and initiatives.</p> <p>The composition of the board committees contribute to effective collaboration, balanced distribution of power and the board's effectiveness in fulfilling its duties.</p> <p>There is a clearly defined delegation of authority matrix for all executives and senior managers of the group.</p>		
<p>PRINCIPLE 9: The governing body should ensure that the evaluation of its own performance and that of its committees, its chair and its individual members, support continued improvement in its performance and effectiveness</p>		
<p>Application: The board chairman, the lead independent director, board members and the board committees are evaluated every other year, and by an independent third party every six years regarding their performance, processes and procedures. The members of the board are evaluated annually by the nomination committee, and the executive directors' performance is assessed by the remuneration committee and nomination committee by way of an annual performance review for purposes of awarding total cost of employment (TCOE) incentives and short-term incentives (STIs). Non-executive directors are evaluated by the nomination committee annually to determine eligibility for election and re-election. The chief financial officer and company secretary are evaluated annually by the audit committee and board respectively.</p>	<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement ■ Performing to strategic expectation ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Audit committee report ■ Board charter
<p>EXPLANATION</p> <p>The evaluations assess individual and committee performance against the specific terms of reference, the board charter and best governance practices. The nomination committee annually considers the competence of the company secretary and the audit committee annually considers the competence of the chief financial officer. As recorded in the annual financial statements, the chief financial officer and the company secretary were declared competent and have the necessary expertise and experiences to carry out their functions and duties on behalf of the company. Bonuses and remuneration of the executive directors are linked to their performance reviews.</p> <p>Sun International is cognisant that the performance of the board, statutory and board committees is essential considering the increased focus on accountability, transparency and adding value.</p>		



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APPLICATIONS AND EXPLANATIONS	OUTCOMES	OTHER REFERENCES
<p>PRINCIPLE 10: The governing body should ensure that the appointment of, and delegation to, management contribute to role clarity and the effective exercise of authority and responsibility</p>		
<p>Application: The chief executive was appointed by the board and the nomination committee considers executive succession planning. The chief executive's performance is evaluated annually by the chairman and the remuneration committee. The board annually reviews the delegation of authority to the chief executive, who in turn delegates authority to other executives and prescribed officers. Professional governance services are provided by the company secretary, who is evaluated annually by the nomination committee and board. Following an assessment by the nomination committee, the company secretary has the requisite competence, qualifications and experience to carry out his duties. The board has access to governance support and guidance at all times.</p>	<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Board of directors ■ Executive leadership ■ Committees' terms of reference
<p>EXPLANATION</p> <p>The nomination committee has the experience and skills required to ensure a balanced constitution of the board and is most suitably placed to evaluate the executive team's performance. The chief executive's delegation of authority to the executive committee ensures the delivery and implementation of the company's strategy. The executive management team includes the property general managers of key units, to improve decision-making and enhance alignment with the group strategy. In 2019, the central office operating structure was revised to ensure a more efficient way of working together and serving the units. This revised structure includes a chief operating officer: gaming and a chief operations officer: hospitality.</p> <p>The nomination committee evaluates the board and company secretary. The chief executive evaluates other executives and prescribed officers. The remuneration committee evaluates the performance of executive directors and prescribed officers for TCOE and STIs. The audit committee reviews the chief financial officer and the director internal audit.</p> <p>The board is comfortable and satisfied that the delegation of authority framework provides for effective exercise of authority and responsibilities.</p>	<ul style="list-style-type: none"> ■ Performing to strategic expectation ■ Legitimacy and trust 	
<p>PRINCIPLE 11: The governing body should govern risk in a way that supports the organisation in setting and achieving its strategic objectives</p>		
<p>Application: Sun International's risk methodology and risk ranking system require each division, under the direction of their respective executive, to complete a risk assessment dashboard. The results are consolidated using a formula that categorises all risks in order of importance and details actions to mitigate the risks. This risk categorisation guides the group in relation to its business operations' priorities going forward. The risk function is assisted by the audit and risk management committees.</p>	<ul style="list-style-type: none"> ■ Effective control, compliance and accountability ■ Performing to strategic expectation ■ Responsive and transparent stakeholder engagement 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Risk management ■ Group risk register
<p>EXPLANATION</p> <p>An evaluation of risks group-wide ensure all risks and opportunities are identified and ranked, which informs the group's material matters and strategy. The risk methodology ensures each executive is assigned responsibility for a specific area and that risks are managed and mitigated.</p> <p>The main three key risks identified in 2019:</p> <ul style="list-style-type: none"> ■ smoking legislation (South Africa and Latam) ■ weak economic conditions ■ erosion of market share due to EBTs and LPMs in catchment areas. 		



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APPLICATIONS AND EXPLANATIONS	OUTCOMES	OTHER REFERENCES
<p>PRINCIPLE 12: The governing body should govern technology and information in a way that supports the organisation setting and achieving its strategic objectives</p>		
<p>Application: The IT governance committee is a sub-committee of the executive committee. This sub-committee is responsible for monitoring, developing and communicating the processes for managing IT governance, information flows and technology across the group.</p> <p>The deliberations of the IT governance sub-committee do not reduce the individual and collective responsibilities of the executive committee, risk committee members and board members regarding their fiduciary duties and responsibilities. They continue to exercise due care and judgement in accordance with their statutory obligations.</p> <p>The board has the ultimate responsibility for IT governance of the company, and the IT governance sub-committee assists the risk committee and the board in fulfilling this responsibility.</p> <p>The company monitors the IT governance structure to ensure it addresses critical IT risks (IT governance project dashboard) and IT investments (the Sun International App). IT governance includes group business continuity, data governance and scoring, strategic vendor analysis, IT policies, cyber-security threat (which is a key focus area), Protection of Personal Information (POPI), General Data Protection Regulation (GDPR), and key incidences management.</p>	<ul style="list-style-type: none"> ■ Effective control, compliance and accountability ■ Performing to strategic expectation ■ Responsive and transparent stakeholder engagement ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Efficiency and optimisation of our processes ■ Protect and leverage our existing asset portfolio ■ IT policies
<p>EXPLANATION Through the IT governance sub-committee, operations report to the board, which ensures significant information and technology risks are identified with the mitigating controls. Effective controls are in place to address and mitigate any potential cyber threats, and an e-learning portal facilitates IT e-learning. Projects involving various areas of the business are monitored and overseen by the IT governance sub-committee. Progress is reported to the risk committee to ensure an integrated approach to monitoring and assessing IT risks within the business.</p>		
<p>PRINCIPLE 13: The governing body should govern compliance with applicable laws and adopted non-binding rules, codes and standards in a way that supports the organisation being ethical and a good corporate citizen</p>		
<p>Application: The compliance function supports the wider sustainability objectives of the group. Policies are reviewed and revised as necessary. The policy revitalisation management subcommittee reviews, updates and consolidates group policies. The automated compliance portal is in the process of being rolled out and continues to evolve. Employee access to material policies is monitored to ensure that all policies are brought to their attention. Policies are reviewed regularly to ensure compliance with latest developments and legislation.</p>	<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement ■ Performing to strategic expectation ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Chairman’s message ■ Social and ethics committee report ■ Code of ethics
<p>EXPLANATION The compliance function ensures all aspects of the business are covered. By monitoring policy access and review, the group ensures that employees keep abreast with latest developments and can address any evident gaps. The central policy portal prompts employees on any policy updates.</p> <p>There were no material or repeated regulatory penalties, fines, censures or compliance orders for the year under review.</p>		



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APPLICATIONS AND EXPLANATIONS		OUTCOMES	OTHER REFERENCES
<p>PRINCIPLE 14: The governing body should ensure that the organisation remunerates fairly, responsibly and transparently to promote the achievement of strategic objectives and positive outcomes in the short, medium and long term</p>			
<p>Application: The remuneration committee reviews the remuneration policy of the group annually, which is approved by the board and tabled at the AGM for a non-binding shareholder advisory vote. The policy is published online as a part of the remuneration committee report.</p>		<ul style="list-style-type: none"> ■ Ethical and cohesive culture ■ Responsive and transparent stakeholder engagement ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Remuneration report ■ Annual statutory report
EXPLANATION	<p>The remuneration policy is reviewed annually to ensure that Sun International attracts top talent and returns value to shareholders in a fair, transparent and balanced manner.</p> <p>Remuneration is linked to performance to ensure executives and employees are motivated to achieve the company's strategic objectives and goals, and that their interests are aligned with those of shareholders.</p> <p>Sun International engages with its shareholders around its remuneration policy and procedures, which are disclosed in the 2019 remuneration policy and report. This remuneration policy and report was approved by the board in March 2019 and by shareholders at the AGM on 14 May 2019. Thereafter, Sun Dreams adopted a remuneration policy that is closely aligned to Sun International's policy taking into consideration relevant country-specific legislation and market conditions.</p>		
<p>PRINCIPLE 15: The governing body should ensure that assurance services and functions enable an effective control environment, and that these support the integrity of information for internal decision-making and of the organisation's external reports</p>			
<p>Application: The board, in the statement of responsibility of directors, provides its independent assurance of the company's integrated annual report and confirms this to be an accurate reflection of the company to all stakeholders. An external independence assurance provider is appointed to review the sustainability aspects of the sustainability practices of the company, and external auditors assure the financial information.</p>		<ul style="list-style-type: none"> ■ Effective control, compliance and accountability ■ Responsive and transparent stakeholder engagement ■ Performing to strategic expectation ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Audit committee report ■ Independent assurance statement
EXPLANATION	<p>The company follows a combined assurance model to ensure objectivity of all information provided to stakeholders. The board and its committees consist of persons from varied backgrounds with diverse skills and experience to ensure risks and opportunities are considered from various perspectives.</p>		
<p>PRINCIPLE 16: In the execution of its governance role and responsibilities, the governing body should adopt a stakeholder-inclusive approach that balances the needs, interests and expectations of material stakeholders in the best interests of the organisation over time</p>			
<p>Application: The risk committee reviews the stakeholder register regularly. The stakeholder register comprises, inter alia, the gambling boards, the communities, and shareholders. Engagement with stakeholders is undertaken throughout the year and material matters are reported to the board. A new community stakeholder engagement strategy has been developed in 2019 and will be implemented across all local units in 2020. A task team will be established to focus on the group's procurement strategy and to better understand and address community concerns in respect of developing local business. The board is the custodian of Sun International's corporate governance framework.</p>		<ul style="list-style-type: none"> ■ Responsive and transparent stakeholder engagement ■ Performing to strategic expectation ■ Legitimacy and trust 	<ul style="list-style-type: none"> ■ Corporate governance report ■ Stakeholder engagement ■ Social and ethics report
EXPLANATION	<p>Regular stakeholder engagement ensures the board is advised of all material matters that may impact the company. The group's revised community stakeholder engagement ensures all community engagement and interventions align with the group's sustainability strategy and, more broadly, with provincial and national growth and development plans. Specific executives are tasked with stakeholder engagement according to their executive responsibilities. A group SED specialist is responsible for targeted community engagement.</p> <p>Sun International does not subscribe to the shareholder-exclusive model but rather the stakeholder-inclusive model.</p>		