

SUSTAINABILITY POLICY

As a leader in the leisure, entertainment, gaming and tourism sector, Sun International is committed to providing memorable experiences for its guests, provide a safe environmental for employees, generating sustainable returns for its shareholders and creating shared-value opportunities for its supply chain and communities, all whilst protecting the natural environment.

Our commitment to responsible and sustainable business practices applies to all our properties, locally and internationally. As a group we recognise that the development, operation and management of our properties have financial, social and environmental implications for our stakeholders and we therefore aim to integrate sustainable business initiatives into our operations by ensuring that we:

- demonstrate sound financial value and responsible commercial behaviour, through:
 - adhering to the principles of respect, honesty, accountability, transparency and fairness in our business dealings and in our interactions with stakeholders;
 - complying with relevant legislation and other requirements to which the group subscribes;
 - implementing management systems that are aligned with international best practice and that are relevant to the nature and scale of our diverse operations; and
 - promoting the triple bottom line (people, planet, profit) among our employees, guests, service providers, contractors and concessionaires.
- foster environmentally responsible behaviour, through:
 - preventing pollution;
 - conserving natural resources, minimising our waste and optimising waste recycling programmes;
 - protecting our unique biodiversity; and
 - implementing an international recognised environmental management system and promoting an environmentally friendly culture.
- build a responsible health and safety behaviour, through:
 - ensuring the health and safety of our stakeholders without affecting the quality of our service;
 - developing, implementing and maintaining a health and safety management systems that are aligned with international standards; and
 - promoting and encouraging a health and safety culture in all our operations.
- exhibit socially responsible behaviour, through:
 - promoting and contributing towards responsible gambling initiatives;
 - creating shared value among local communities by integrating their needs into our sustainability and business strategy;
 - implementing initiatives to support and encourage enterprise and supplier development opportunities within local communities; and
 - applying sustainable health and safety, social and environmental criteria when sourcing goods and services.
- maintain good corporate governance, through:
 - conducting our business in an ethical and socially responsible manner by adhering to a Board Charter and Code of Ethics;
 - ensuring that whistle-blowing, fraud and corruption issues are dealt with in a non-discriminatory and confidential manner; and
 - monitoring performance of non-financial issues through our Sustainability and Social and Ethics Committees.

Sun International's sustainability strategy continues to make a positive impact on our financial, intellectual, human, social and natural capitals through the continual improvement of its sustainability performance.



AM Leeming
Chief Executive
Date: January 2020



JE Horn
Sustainability Manager
Date: January 2020